



Round and Round the Gardens Childcare

... the natural choice for your child.

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Stakeholder Behaviour

Round and Round the Gardens will not tolerate any form of abusive or intimidating behaviour from any of our stakeholders i.e. staff, children, parents, professionals.

Posters incorporating the following will be displayed around the setting and staff may refer to this at a time of confrontation.

“Our staff are here to help you. We do not tolerate abusive or intimidating behaviour. However, we will ignore verbal, physical, racial, or sexist abuse towards us and we will ask that person to leave the setting and return when calm. We may take action against people who conduct themselves in this manner”

We operate an open door policy at all times and our staff are more than happy to discuss any situation in a calm and considerate manner. Therefore, if you wish to have a discussion on a particular issue, that perhaps involves sharing of confidential information, you will be asked to make an appointment. This meeting would then take place in the office environment.

If deemed necessary it may be that your nursery place is terminated with immediate effect and/or the police called to attend.

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